

# Uniform Policy



## Rationale

The parents and citizens' association of Capella State High School supports a student dress code and has endorsed a compulsory school uniform. The association believes that a student dress code promotes the objectives as outlined in the *Education (General Provisions) Act 2006*, and that it:

- Facilitates a safe and supportive teaching and learning environment through ready identification of students of the school;
- Supports an effective teaching and learning environment by eliminating distraction of competition in dress and fashion at the school;
- Fosters a supportive environment by reflecting community standards that are consistent with occupational health and safety and anti-discrimination legislation;
- Encourages mutual respect among individuals at the school by minimising visible evidence of economic, class or social difference;
- Provides a long-term lower cost to families; and,
- Promotes a sense of belonging.

## Safety Regulations

### Footwear

Queensland workplace health and safety regulations require that **footwear must provide adequate protection and cover the entire feet**. Footwear such as thongs, sandals, and open weave or canvas shoes must not be worn. This regulation is enforced in designated areas, including workshops, laboratories, kitchens, art rooms and in agricultural facilities. Students who do not comply will be withdrawn from classes in these areas and required to acquire the appropriate footwear.

#### Appropriate Sneakers



#### Inappropriate Sneakers



### Hair

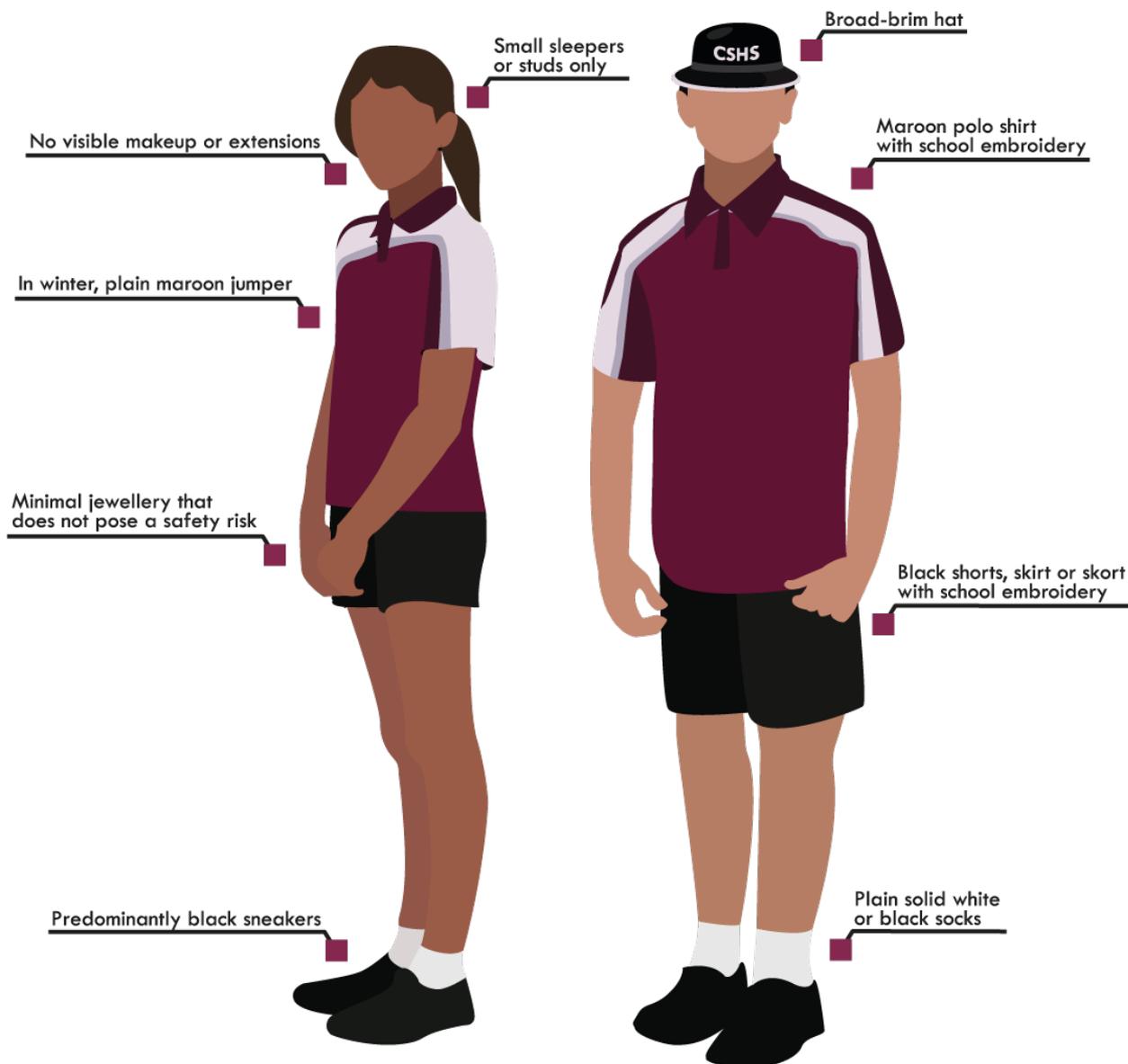
Within learning environments where loose hair may present a health or safety hazard, **hair must be tied back** or secured in an appropriate way.

### Headwear and Eyewear

To protect the long-term health of our students, **hats are mandatory when outdoors**. The school strongly recommends a broad-brimmed hat. Research of the Australian Radiation Protection and

Nuclear Safety Agency indicates that a cap provides limited protection to the forehead and nose, and no protection to the cheeks, ears, chin, or neck. **Sunscreen is strongly recommended** and is available to students from the office or staffroom. We encourage students to wear sunglasses while outdoors. In our manufacturing workshops, protective eyewear is mandatory.

## Our Uniform



Everyday Uniform	Formal Uniform
<ul style="list-style-type: none"> <li>• Maroon, grey and white polo shirt with school embroidery</li> <li>• Black shorts, skirt or skort with school embroidery</li> <li>• Predominantly black sneakers</li> <li>• Plain solid white or black socks</li> <li>• Maroon tracksuit jacket or zip-up fleece with school embroidery, or plain maroon jumper with no hood, branding or printing</li> </ul>	<ul style="list-style-type: none"> <li>• Plain white button-up shirt or blouse</li> <li>• Long black trousers or knee-length plain black skirt</li> <li>• Black leather dress shoes</li> <li>• School blazer and tie (available for loan)</li> <li>• Black socks</li> </ul>

## Sports

Students representing the school at district and interschool sports are required to wear their school polo shirt or school-supplied playing shirt, with accompanying bottoms appropriate to the sport. At school sports carnivals, students are encouraged to wear their house shirts.

## Wednesdays

Students are invited to wear representative shirts associated with school activities such as Central Highlands Sports shirts and Cattle Club shirts, or their Fraser or Bradman house shirts.

## Jewellery

Valuable and fashionable jewellery items are more suited for wearing while not at school. Jewellery worn to school is limited to five pieces. Acceptable items are:

- Watch
- Small sleepers or studs in the ear (dangling earrings may not be worn)
- Any face or body jewellery must be simple, minimalistic, and not pose a safety risk
- Single neck chain (small religious or cultural items may be worn on a long chain under the school uniform and not visible)
- Signet or small, flat rings (large or protruding rings may not be worn)

## Makeup and Artificial Extensions

Visible makeup, coloured nail polish, nail extensions or other artificial extensions, including false eyelashes, may not be worn.

## Uniform Requirements

Our school has high standards of dress. Students in all year levels are required to wear the complete school uniform in a manner that promotes a positive image of the school to the community. Students are required to wear the uniform:

- to and from school;
- at all times when at school;
- at school events and on excursions unless otherwise advised.

Students are regularly reminded of their responsibilities and the expectations the school maintains regarding uniform, including in their morning **Engage** homeroom. Parents are notified if there is any ongoing concern regarding a student's compliance with the uniform policy. If, on a particular day, circumstances prevent a student from wearing the correct uniform, a note explaining the circumstances should be handed to the school office, where the student will be supplied with the correct items to wear for the day. Where necessary, a student may be sent home to change. While a student's repeated refusal to comply with the uniform policy may be met with disciplinary consequences, our school is always prepared to make arrangements for students who cannot purchase a uniform for financial reasons.

## Uniform Exclusions

The following items of clothing are not part of the uniform and may not to be worn at, to, or from school:

- Caps;
- Visible undershirts with visible slogans, logos, sleeves or hoods;

- Clothing or headwear with offensive material written on it;
- Rugby shorts, e.g. Stubbies, Canterbury;
- Leggings/tights/active wear;
- Long, coloured socks;
- Any item of clothing, including hats, that advertises alcohol or other drugs;
- Denim;
- Hoodies;
- Fluoro-coloured items.

## Document Management

Date	Changes	Authorised Person
13.12.22	Adjustments to exclusions	R. Foster, HOD
13.08.21	Addition of illustration, and minor corrections to policy	G. Lacaze, Principal