



CAPELLA
state high school

Capella State High School

2019 Annual Implementation Plan

Improvement Priority 1. Embedding Reading and Writing across the curriculum

Strategy:	Building teacher capability and understanding of the reading and writing demands across the curriculum		
Actions	Timeline	Responsible Officer(s)	
Continue to build teacher capacity in unpacking the literacy demands within the Australian Curriculum.	Ongoing	Jackie Sinclair	
Upskill staff on the 4 phases of reading.	Term 1	Kym Donaldson	
Leadership team to utilise School Improvement Hierarchy to drive school improvement.	Ongoing	Jackie Sinclair	
Placement of student in Reading and Writing on the Literacy Continuum	Ongoing	Kym Donaldson, Jackie Sinclair	
Strategy:	Continue with moderation process across schools to authenticate standards to improve academic achievements for all students.		
Actions	Timeline	Responsible Officer(s)	
Organise moderation clusters for English, Mathematics and Science in years 7, 8 and 9. Investigate use of technology to facilitate meetings.	Ongoing	Stephanie Macgregor	
Building a chain of Evidence to support teacher understanding of, and planning. Where are our students in their learning? How do we know? What will we do to improve their learning? What evidence?	Ongoing	Kylie Burns, Stephanie Macgregor	

Improvement Priority 2. Science Technology Engineering and Math (STEM) / Marketing

Strategy:	Building and providing staff with the skills, competencies, training and continuing support to deliver STEM initiatives across the curriculum.		
Actions	Timeline	Responsible Officer(s)	
Liaise with teachers during the planning process to identify STEM opportunities across curriculum.	Ongoing	Fenton Case, Stephanie Macgregor	
Strategy:	Establishing strong, innovative and strategic partnerships that expand opportunities that contribute to greater student success		
Actions	Timeline	Responsible Officer(s)	
Continue QMEA partnership.	Ongoing	Kylie Burns, Stephanie Macgregor	
Source and facilitate both student and staff development and activities beyond QMEA partnership.	Ongoing	Kylie Burns, Stephanie Macgregor	





CAPELLA
state high school

Capella State High School

2019 Annual Implementation Plan

Improvement Priority 2. Science Technology Engineering and Math (STEM) / Marketing

Strategy:	Create a four year plan to secure signage to upgrade school facilities		
Actions	Timeline	Responsible Officer(s)	
Continue to promote / market the school.	Ongoing	Jackie Sinclair	
Create a timeline for the next 2 years to upgrade facilities.	Term 1	Jackie Sinclair	

Improvement Priority 3. Teaching Quality - Pedagogy

Strategy:	Provide professional learning opportunities for staff to deepen their understanding of differentiation, to target learning experiences for all students. To ensure all students are appropriately engaged, challenged and extended.		
Actions	Timeline	Responsible Officer(s)	
Ensure inclusive practices are embedded for all students in every subject.	Ongoing	Jackie Sinclair	
Strategy:	Pedagogy -Embedding a consistent pedagogical framework across the school		
Actions	Timeline	Responsible Officer(s)	
Facilitate peer observations both within and outside school.	Ongoing	Jackie Sinclair	
Continue Walk and Talk process to provide feedback.	Ongoing	Jackie Sinclair	
Ensure staff induction include pedagogy to inform teaching practice	Ongoing	Kylie Burns, Stephanie Macgregor, Jackie Sinclair	

Improvement Priority 4. Workplace Plan

Strategy:	Implementing a three year workplace plan cycle to recruit staff in expert teaching areas.		
Actions	Timeline	Responsible Officer(s)	
Continually seek student preferences to ascertain the viability of senior classes and student numbers	Ongoing	Kylie Burns, Jackie Sinclair	
Strategy:	Clear communication involving staff and wider community in school wide decision making process		
Actions	Timeline	Responsible Officer(s)	
Continue implementation of Local Consultative Committee (LCC)	Ongoing	Jackie Sinclair	
Continue involvement of P & C in decision making processes.	Ongoing	Jackie Sinclair	





CAPELLA
state high school

Capella State High School

2019 Annual Implementation Plan

Improvement Priority 4. Workplace Plan

Strategy:	Creating a culture for students in senior to investigate further education opportunities		
Actions	Timeline	Responsible Officer(s)	
Continue exposure to opportunities eg work experience, camps offered by universities.	Ongoing	Kylie Burns	
Strategy:	Providing ongoing professional development to up skill teachers across the curriculum.		
Actions	Timeline	Responsible Officer(s)	
Identify in Annual Performance Development Plans areas for professional development.	Ongoing	Jackie Sinclair	

Improvement Priority 5. Senior Assessment and Tertiary Entrance (SATE)

Strategy:	Provide ongoing professional development in new senior assessment and tertiary entrance for 2019		
Actions	Timeline	Responsible Officer(s)	
Continue to provide professional development to staff and support staff on new curriculum offerings and implementation processes.	Ongoing	Kylie Burns, Jackie Sinclair	
Strategy:	Ongoing discussions with 2018 year 10 cohort and parents in preparation for selecting new senior subjects this year. This cohort will complete Year 12 in 2020.		
Actions	Timeline	Responsible Officer(s)	
Review SET plans with students and parents each term.	Ongoing	Kylie Burns	
Provide opportunities for parents to discuss student progress with teachers.	Ongoing	Kylie Burns	
Strategy:	Consideration of new subject offerings to ensure capabilities can be sustainable.		
Actions	Timeline	Responsible Officer(s)	
Phase out Legal Studies, Visual Art and Recreation programs.	Ongoing	Kylie Burns	
Implement Tourism Practices in 2019, Agricultural Practices and Physical Education in 2020.	Ongoing	Kylie Burns	
Strategy:	Working collaboratively within the region cluster in preparation for SATE.		
Actions	Timeline	Responsible Officer(s)	
Support teachers to attend SATE cluster professional development and meetings.	Ongoing	Jackie Sinclair	
Identification of lead teachers in the area for support and mentoring during SATE implementation.	Ongoing	Kylie Burns, Jackie Sinclair	





CAPELLA
state high school

Capella State High School

2019 Annual Implementation Plan

Endorsement

This plan was developed in consultation with the school community and meets school needs and systemic requirements.

Principal

P and C / School Council

Assistant Regional Director

